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CSL Nordic Environmental Policy

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1   Purpose

The purpose of this policy is to define the organization's commitment to environmental responsibility and to establish a framework for managing environmental impacts in a structured, proportionate and effective manner. The policy supports the implementation and continual improvement of the Environmental Management System for CSL Behring AB ("CSL SE"), in alignment with ISO 14001:2015.

2   Scope

This policy applies to all local operations, activities and employees of CSL SE. As an office-based, non-manufacturing organization, the primary environmental impacts arise from:

- Business travel
- Use of resources and electronic equipment
- Waste generation

The policy focuses on areas where the organization has direct control or can reasonably influence environmental performance.

3   Responsibilities

The General Manager of CSL SE is accountable for: Approving this policy (a); Ensuring environmental considerations are integrated into relevant business processes (b); Providing direction and support for the Environmental Management System (c); Implementing this policy within the organization (d); Ensuring compliance with applicable environmental requirements (e); Monitoring environmental objectives and performance

Employees are responsible for:

- Acting in accordance with this policy
- Considering environmental impacts in daily work activities

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4   Policy

The organisation is committed to conducting its activities in an environmentally responsible manner and to minimising adverse environmental impacts arising from its operations. Environmental considerations shall be integrated into relevant business decisions and day-to-day activities through a structured Environmental Management System aligned with ISO 14001:2015.

Environmental management is based on a risk-based and proportionate approach, reflecting the nature, scale and environmental impacts of the organisation's activities. The organisation is committed to complying with applicable environmental legislation and other relevant requirements, preventing pollution and reducing environmental impacts where practicable.

Responsible use of resources and effective waste management are key elements of the organisation's environmental approach. This includes efforts to reduce waste generation, ensure correct waste sorting and promote reuse and responsible recycling, particularly in relation to IT equipment and electronic devices.

The organisation recognises that business travel is a significant source of environmental impact. Environmental considerations shall therefore be applied when planning travel, with a clear preference for digital collaboration and virtual meetings. Where travel is necessary, rail travel shall be preferred over air travel where feasible, and low-emission or electric vehicles shall be selected for taxis and rental cars where available.

Environmental considerations are also applied in procurement and supplier relationships. The organisation encourages responsible purchasing practices and seeks, where appropriate, to apply environmental criteria when selecting suppliers and business partners.

Employees are expected to act responsibly and to consider environmental impacts in their daily work. Environmental awareness is supported through mandatory training, communication and onboarding activities. Environmental objectives and performance are reviewed on a regular basis, and the organisation is committed to the continual improvement of its environmental management practices.

This policy provides the framework for establishing, reviewing and updating environmental objectives.

5   Miscellaneous

5.1   Definitions

5.1.1   Terms

Term	Definition
Environmental Management System (EMS)	A structured framework used to manage environmental responsibilities in a systematic manner.
Other terms, see:	https://cslpromise.sharepoint.com/sites/cslintranet?location=/sitepages/csl-glossary.aspx

5.1.2   Abbreviations

Abbreviation	Meaning
EMS	Environmental Management System
ISO	International Organization for Standardization

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5.2   References

Reference	Description
ISO 14001:2015	Environmental management systems – Requirements with guidance for use

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Revision History (Changes of the Latest Version)			Page i / i
Change Control # (if applicable)	Section	- Short description of change - Justification why no Change Control was necessary (if applicable) - Include CAPA # (if applicable)

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Approved Date: 22 Jan 2026

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